

## **ORANGE TOWN POOL**

### **Swim Instructor Job Description**

**Age:** Minimum 15 years of age

The primary responsibility of the swim instructor is to provide high-quality swim instruction to children and adults, helping them develop water safety skills, confidence, and proper swimming techniques. The secondary responsibility is to assist with pool safety by monitoring students and the surrounding deck area during lessons.

**Other responsibilities include, but are not limited to:**

1. Ability to demonstrate all swimming skills required for instruction
2. Ability to safely assist and support students of varying abilities
3. Track swimmer(s) progress and provide feedback to parents or guardians when necessary
4. Maintain a safe and positive learning environment in the water and on deck
5. Weekly attendance when classes are in session
6. Maintaining general cleanliness and organization of the aquatic facility
7. Abide by all Parks & Recreation Rules and Regulations, including staffing guidelines published in the operations manual
8. Complete familiarity with the emergency plans and procedures
  - a. Recognize and respond quickly and effectively to all emergencies

**PAY SCALE:**

**Current Starting Salary:** Minimum Wage (increased based on experience)